Crown Holdings, Inc. Yardley, Pennsylvania 19067

OFFICE OF THE PRESIDENT & CHIEF EXECUTIVE OFFICER

March 26, 2020

Fellow employees,

As the global pandemic of the coronavirus (COVID-19) continues to spread, the safety of our employees, their families, our customers and partners remain our primary concern.

We also have a responsibility to the communities in which we live and operate. We can fulfill this responsibility by continuously monitoring and adhering to the latest updates from the Centers for Disease Control (CDC) and the World Health Organization (WHO), as well as the directives of local authorities.

In direct response to the COVID-19 pandemic, we have taken specific actions to ensure the safety of our employees. We 0912 0 612q0 G[1]-(4au)9(t).2e(sl)-6ed(e)9(taf)-sponilvctf were emadhase 71(t)-ito tWHOG